

## ENABLING OUR TEAM TO ACHIEVE



At BMG Partners we recognise that our people are our most important asset - which is why we place such importance on attracting, retaining and engaging the right people for our team.

## The BMG team consists of passionate people working together to achieve extraordinary things.

At BMG, we take the time to get to know our clients and develop relationships based on understanding their unique circumstances, experience and goals.

We connect with every individual we deal with in such a way that we have a positive, tangible impact on their lives.

We are always looking to expand our team with enthusiastic and ambitious people that enjoy working closely with people to enable them to achieve their dreams.

enabling people to achieve

## BENEFITS OF WORKING WITH US...

**SUPPORTIVE CORPORATE CULTURE** Our Board of Directors are approachable, welcoming and friendly. We foster flexible work arrangements and a demonstrated commitment to our core values.

**PROFESSIONAL DEVELOPMENT PROGRAM** We support team members in undertaking specific training to assist them in their role and career development, and offer opportunities for professional growth.

COACHING PROGRAM A year round structured coaching program consisting of individual meetings to assist team members personal and professional growth and development.

**RECOGNISE EMPLOYEES** We recognise individual team members for their commitment and efforts and celebrate successes to reward and reinforce positive, values based behaviour.

WORK LIFE BALANCE We provide team members with a flexible, family and work-friendly environment. We also understand that satisfied employees are productive employees, and that our team members have passions outside the workplace. That's why we support and encourage our team members to get involved in the community, whether it be a sport, charity or fund-raising event.

SALARY REVIEW A yearly salary review is conducted with all team members in accordance with how they perform their core functions, demonstrate BMG core values, contribute to BMG's critical success factors and make progress on their goals.

ACCESS TO INFORMATION & TOOLS In order to ensure our team can proactively keep clients informed with relevant changes that may impact them, we provide our team with access to the latest information and educational tools to keep up to date.

**TECHNOLOGY** We are committed to the introduction and maintenance of leading technology solutions.

MODERN OPEN OFFICE Our modern, open plan office is located in the heart of Wodonga's CBD. We work in an open environment with break out areas for team members to socialise and dedicated meeting rooms. WE WORK AS PART OF A TEAM, LEVERAGING THE EXPERTISE AND SKILLS OF OUR PEOPLE TO DELIVER THE RESULTS OUR CLIENTS NEED.

Our success is built on our experienced team achieving the best outcomes for our clients, knowing what they need and helping them maintain momentum and motivation.

As a BMG team member, you will continue to develop expertise, learn new skills and have new experiences. You will build relationships and trust with our clients and make them feel special. They will know that you truly do care, because you are an integral part of the BMG team.



## WOULD YOU LIKE TO BECOME PART OF THE BMG TEAM?

Contact us today

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